

14 January 2022

PRESS RELEASE

16th Call for Applications for ProFiL Programme

New opportunity to apply for female scholars preparing for a professorship

The ProFiL Programme for female researchers pursuing a professorship has had a history of success since it was first founded in 2004. It is run by Freie Universität Berlin, Humboldt-Universität zu Berlin and Technische Universität Berlin. As part of the *Berlin University Alliance*, ProFiL has now substantially expanded the number of programme participants and offers an English programme line. **From September 2022 to October 2023**, 66 high-achieving female researchers will receive support to further develop their careers and prepare them for the leadership and management tasks of a professor.

The programme is offered in German and in English. The German programme line requires a very good command of German and the English line a very good command of English (C1 level). ProFiL is open for applications from female scholars with a habilitation, habilitation candidates, junior professors, leaders of junior research groups and postdocs at Freie Universität Berlin, Humboldt-Universität zu Berlin, Technische Universität Berlin and Wissenschaftszentrum Berlin für Sozialforschung. The English programme line is designed for international female scholars. International female researchers based at Charité – Universitätsmedizin Berlin, the joint medical department of Freie Universität Berlin and Humboldt-Universität zu Berlin, may apply for the English programme line.

Conceptually, the ProFiL Programme targets the individual career advancement of female scholars while also focusing on the challenges of leadership development in times of increased competition and new forms of higher education management. Experienced mentors counsel the participants on career planning and provide information about structures, processes and rules of the game in academia. Accompanying seminars prepare the female researchers for appointment procedures in Germany and other higher education systems, they develop their leadership skills and expand their knowledge of current forms of higher education management as well as the acquisition of third-party funding. The ProFiL Network promotes exchange among participants and opens pathways for dialogue with leaders in science, politics and other relevant fields.

A personal contribution of 150 Euro must be paid for participation. **Deadline for applications is 25 February 2022.** Four online information events in German and in English are open to interested scholars:

- **German: 25 and 26 January 2022, 3:00-4:00 pm**
- **English: 27 and 28 January 2022, 3:00-4:00 pm**

Those interested in attending an information event should register with the Head of the ProFiL Programme or the ProFiL coordinator. Both are happy to provide further information.

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